

List of all Full-Time Jobs Filled

Vandalia

Complete this worksheet continuously every time a vacancy is filled.

For the 12 month period of 8/1, 20008 through 7/31, 20009

Job Title: General Manager Date Filled: 11/5/8

Job Title: ACOT Exec. Date Filled: 3/19/9

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

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Place in station's local public file annually on the anniversary date of the renewal filing due date.
Post on station's website, if applicable.

List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.
 Include organizations requesting notice of vacancy.

Job Title for Vacancy: General Mgr. Date Vacancy Filled: 11-5-08

Recruitment Source for Actual Hire: in house advancement

Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
See Attached	

Place in station's local public file annually on the anniversary date of the renewal filing due date.
 Post on station's website, if applicable.

**WMCI – WHQQ – WWGO – WCBH – WCRA – WCRC – WPMB – WKRV
RECRUITMENT LIST**

Advertising:

All positions posted in/at all the publications, departments, and organizations listed below:

1. The Daily Eastern News, Eastern Illinois University, Betsy Jewell, Student Publications, 600 E. Lincoln, Charleston, IL 61920, fax 217-581-2923, send notices by fax.
2. Lakeland Community College, Communications Dept., Greg Powers, 5001 Lakeland Blvd., Mattoon, IL 61938, fax 217-234-5506, send notices by fax.
3. University of Illinois, Radio & Television Dept., Campbell Hall for Telecommunications, 300 N. Goodwin, Urbana, IL 61801, fax 217-244-9586, send notices by fax.
4. Illinois State University, Radio & Television Dept., Illinois State University Fell 011, Normal, IL 61790, send notices by mail.
5. Richland Community College, Career Services, One College Park, Decatur, IL 62526, send notices by mail.
6. Millikin University, Communications Department, Communications Department, 1184 W. Main St., Decatur, IL 62522, fax 217-424-3993, send notices by fax.
7. Illinois Employment and Training Center, Bill Reed, 305 Richmond Ave. East, Mattoon, IL 61938, fax 217-235-0344, send notices by fax.
8. Illinois Employment and Training Center, 2311 Hoffman Dr., Effingham, IL 62401, fax 217-342-4198, send notices by fax.
9. All Access Radio Job Website: www.allaccess.com, send notices on-line.
10. Radio Grit Website: www.radiogrit.com, send notices on-line.
11. WMCI, WWGO, WCBH Radio Stations, 209 Lakeland Blvd., Mattoon, IL 61938, phone 217-235-5624, fax 217-235-6624, send notices by fax.
12. WHQQ, WCRA, WCRC Radio Stations, 405 S. Banker #201, Effingham IL 62401, phone 217-342-4141, fax 217-342-4143, send notices by fax
13. WPMB, WKRV Radio Stations, PO Box 100, Vandalia, IL 62471, phone 618-283-2325, fax 618-283-1503, send notices by fax.

14. ✓ WEJT, WYDS, WZNX, WZUS Radio Stations, Kelly Bacuifa, 401 N. Water St., #C, Decatur, IL 62523, phone 217-428-4487, fax 217-428-4501.
15. ✓ WBUZ, WQZQ, WXTZ Radio Stations, 1824 Murfreesboro Rd, Nashville, TN 37217, phone 615-399-1029, fax 615-399-1023, send notices by fax.
16. ✓ WBIO, WXCM, WKCM, WVJS, WLME, WTCJ Radio Stations, 1115 Tamarack Rd., #500, Owensboro, KY 42301, phone 270-683-5200, fax 270-688-0108, send notices by fax.

List of Recruitment Sources Used to Fill Each Vacancy

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary.
 Include organizations requesting notice of vacancy.

Job Title for Vacancy: AE Date Vacancy Filled: 3/19/9

Recruitment Source for Actual Hire: Employee Referral

Recruitment Sources Utilized for this Vacancy

Name and Address of Source	Contact Person and Phone Number
<i>See Attached</i>	

Place in station's local public file annually on the anniversary date of the renewal filing due date.
 Post on station's website, if applicable.

1/15/09

Ca

WMCI - WHQQ - WWGO - WCBH - WCRA - WCRC - WPMB - WKRV
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9. ✓ All Access Radio Job Website: www.allaccess.com, send notices on-line. *Chansen / Mikemael*
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✓ Owensboro, KY 42301, phone 270-683-5200, fax 270-688-0108, send notices by fax.

Summary Description of Supplemental Outreach Initiatives

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 8). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 Year Period Beginning 8/1, 20008 and ending 7/31, 20009

Specify First Initiative:

Annual Mgr Meeting 8/17/08 - 8/19/08

Describe activities undertaken to fulfill that initiative:

Attended by GM's Carol Floyd, Marv Phillips, John Harris + Bus. Mgr Cindy Hansen. FCC rules + regulations discussed (pertaining to EEO hiring + record keeping, recruitment and broad outreach initiatives).

Specify second initiative:

Eastern IL Univ. / IBA Career Fair 10/15/08

Describe activities undertaken to fulfill that initiative:

GM, Carol Floyd + Ops Mgr Bub McCullough attended job fair to discuss employment opportunities with the The Cromwell Group Inc of IL. in Mattoon, Effingham + Vandalia.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

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2/4 Year Period Beginning 8/, 20008 and ending 7/31, 20009

Specify First Initiative:

TAB Conference

1/27/09

Describe activities undertaken to fulfill that initiative:

Cromwell Group President Bayard 'Bud' Walters
attended TAB conference to discuss many
aspects, rules and regulations of Broadcasting,
including FCC rules + EEO requirements.

Specify second initiative:

Idea Bank Scholarship

1/15/9 - 2/16/9

Describe activities undertaken to fulfill that initiative:

Ran promos on 8 Stations in Mattoon,
Effingham + Vandalia inviting qualified
candidates to request an application
for \$7500 scholarship given by IBIB.

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2/4 Year Period Beginning 8/1, 20008 and ending 7/31, 20009

Specify First Initiative:

Kaskaskia College Spring Job Fair 3/24/9

Describe activities undertaken to fulfill that initiative:

GM Todd Stapleton attended job fair to meet students and discuss career opportunities with The Cromwell Group Inc. of IL Stations in Mattoon, Effingham + Vandalia.

Specify second initiative:

Describe activities undertaken to fulfill that initiative:

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